



## **Access and Equity Policy**

No individual participant will be discriminated against (and access to courses will not be limited) based on:

- Race, colour, nationality, national extraction or social origin
- Religion
- Political opinion/trade union activity
- Age, sex, sexual preference, pregnancy, marital status, parental status or family responsibilities
- Medical history, criminal history
- Disability (physical, intellectual, psychiatric or mental)
- Impairment

The dignity and privacy of an individual will be respected at all times.

Respect will be given to the confidentiality of information acquired during the course of operation of the organisation. A participant's written permission will be gained before NDA uses that information about that individual in any marketing materials. Staff members will ensure conformity to all relevant privacy legislation.

All assessment processes utilised by NDA will be valid, reliable, flexible and fair. Post-assessment guidance will be available to all individuals.