



NDA

TRAINING TASMANIA

RTO Provider Code: 60034

Workplace Health and Safety

National Competency Standard (BSB):

BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements

BSBWHS521 Ensure a safe workplace for a work area

BSBWHS516 Contribute to developing, implementing and maintaining an organisations WHS management system

Course Objectives

This unit describes the performance outcomes, skills and knowledge required to establish, maintain and evaluate the organisation's work, health and safety (WHS) policies, procedures and programs in the relevant work area according to WHS legislative requirements.

Duration

1 Day.

Course Outcomes

1. Keep up-to-date with legislation and relevant publications
2. Contribute to development and implementation of a WHS policy, a WHS Management System (WHSMS), and WHS plan
3. Contribute to the measurement and evaluation of WHS performance
4. Contribute to the review and improvement of the WHSMS
5. Establish and maintain procedures for effectively identifying hazards, and assessing and controlling risks in a work area
6. Provide information to the work team about WHS policies and procedures
7. Implement and monitor WHS consultation and participation processes for managing WHS
8. Implement and monitor organisational procedures for providing WHS training
9. Implement and monitor organisational procedures for maintaining WHS records for the team

Optional Assessment

This is a nationally recognised training program. Participants who successfully complete the optional assessment component of this course will receive a Statement of Attainment for the unit(s) of competency outlined above (additional fee applies – please enquire when you book). Exercises completed during the course will be used as evidence towards unit competency. Participants who choose not to be assessed will receive a Certificate of Attendance.

Workplace Health and Safety

Course Content

Communicate WHS policies, procedures and programs

- Legislation
- Regulations
- Codes of practice
- Identify duty holders and define WHS responsibilities
- Provide information on WHS policies, procedures and programs – ensuring staff have access and understand
- Provide information on hazards, risk assessment and control
- Control risks using the hierarchy of control
- Identify and report inadequacies in existing risk controls

Implement procedures for identifying hazards, assessing and controlling risks

- Report on hazards in work area

Action hazard reports

Implement and monitor WHS participation

- Consultation
- Facilitate participation in managing work area hazards
- Deal with issues raised through consultation
- Record and communicate outcomes of consultation of WHS issues

Implement and monitor WHS training

- Identify WHS training needs
- Consult with individuals to meet WHS training needs
- Provide workplace learning opportunities to achieve WHS training needs
- Identify and report on costs to provide training
- Identify and approve financial and human resources

Implement procedures for WHS records

- Complete and maintain WHS records of incidents of occupational injury and disease in work area
- Use data from work area records to identify hazards and monitor risk control procedures in work area

Evaluate and maintain the WHSMS

- Determine the form, content, purposes and functions of a WHSMS
- Communicate/contribute to development of a WHS plan
- Return to work/injury management as part of WHSMS
- Record keeping to identify patterns of injury and disease
- Communicate and contribute to, the measurement/evaluation of WHS performance
- Develop and implement improvements to the WHSMS
- Ensure compliance with the WHS legislative framework

Appendix

- Examples of performance indicators for WHSMS core categories